

Job Title:	Licensed Clinical Therapist	
Reviewed:	8/22	Revised:

**SUMMARY**

The Licensed Clinical Therapist will provide behavioral assessments, diagnosis, and treatment as part of the primary care team.

**ROLE AND RESPONSIBILITIES**

- Behavioral screenings for all ages
- Behavioral diagnosing and treatment for all ages
- Behavior modification interventions to promote healthy lifestyles and optimal self-care of chronic diseases.
- Participate in care team coordination of care for patient population.
- LCSW supervision provided

**QUALIFICATIONS**

**EDUCATION AND EXPERIENCE:**

- Currently a Licensed Master Social Worker (LMSW) Licensed Clinical Social Worker (LCSW), Master’s Level Licensed Marriage and Family Therapist, or LPC in the state of Tennessee
- Experience in behavioral health counseling and brief short-term therapy strategies and case management is required.
- Experience in documenting clinical activities in a comprehensive, clear, concise fashion on a same day basis in using an electronic care system.
- Prefer experience working with children and adults.

**Knowledge, Skills and Abilities:**

**Knowledge:**

- Thorough knowledge and understanding of patient-centered medical home principles, motivational interviewing skills and evidence-based short-term therapy strategies
- Knowledge of the principles and practices of behavioral health practice, including assessment, diagnosis, treatment planning, cognitive-behavioral counseling strategies and their application to population-based care for preventive and chronic care issues
- Comprehensive understanding of the interrelationship between medical and psychological systems and their impact on health

**Skills:**

- Skill in efficiently organizing time so that unscheduled, same day services are routinely available to care team members
- Skill in developing effective working relationships with peers, supervisors, and professionals in related disciplines
- Strong written and verbal communication skills

**Abilities:**

- Ability to maintain confidentiality regarding patient care information and chart contents as use of patient record and privacy of individuals must be protected to the fullest
- Ability to maintain documentation in compliance with the State, Federal, professional and Ethical guidelines
- Ability to use assessment information and collateral information to conceptualize patient psychopathology
- Ability to manage complex personal interactions
- Ability to exercise sound judgment in appraising situations and making decisions regarding complex physical and behavioral health treatment issues in consultation with the primary care teams
- Demonstrated ability to act with minimal supervision on personal initiative using sound clinical judgment

**Computer Skills:**

The successful individual should have experience working on a computer and a working knowledge of Word Processing Software, electronic Health records, and spreadsheet design.

**Certificates and Licenses:**

- Currently licensed in the state of Tennessee as a Licensed Clinical Social Worker
- CPR certification, successful completion in Title VI, HIPPA, and OSHA training

**Physical Demands:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions while performing this job:

- Stand or sit for extended periods of time; push, pull and reach; occasionally bend, stoop and stretch
- Have full range of body motion
- Have the hand-eye coordination and manual dexterity needed to operate a keyboard, photocopier, telephone, calculator and laptop
- Have a normal range of hearing and eyesight to record, prepare and communicate appropriate reports, and the ability to focus
- Occasionally lift and carry up to 20 pounds